

# 2018 Town of Bow Candidate Information

Selectman (2):	Shannon Rhodes Matthew Poulin Michael G. Wayne
Budget Committee (2):	Jeff Knight (incumbent) Joseph P. Rheame Melissa Radomski Ben J. Kiniry
Library Trustee (1):	Peirce Hunter (incumbent) Jennifer Warburton
School Board (1):	Jennifer Strong-Rain (incumbent) Robert Hollinger
School Clerk (1):	John E. Rich, Jr.(incumbent)
Supervisor of the Checklist, 6 yr. (1):	Jennifer McDaniel
Supervisor of the Checklist, 2 yr. (1):	Lisa Cohen
Town Clerk (1):	Mridula Naik (incumbent)
Town Moderator (1):	Peter Imse (incumbent)
Town Treasurer (1):	Roland Gamelin (incumbent)
Trustee of the Trust Funds (1):	Jonathan Marvin

*All information contained in this packet was provided voluntarily by the candidates themselves, and the original Candidate Information forms are on file at the Baker Free Library.*

# Shannon Rhodes – candidate for Selectman



**Political Experience:** None

**Education:** Attended Franklin Pierce College Business Management

**Profession:** Senior Quality Assurance Engineer and Scrum Master

## **Why are you running for an elected office in the Town of Bow?**

Our town of Bow has some issues coming. I know Bow needs someone with a new perspective on the issues at hand. Someone that can travel very road to ensure Bow is on the right track. In speaking with some people about these issues, someone mentioned that being on the select board is volunteering to do the greatest good for the entire town. I live to give back to my community; this would be my greatest service to date.

## **What do you think are the top three (3) issues facing the Town right now?**

Currently the 3 biggest issues are:

Eversource Assessment

Budget

Infrastructure Maintenance

## **How will your skills/background contribute to the position you are running to fill?**

Although I have never held an elected position my career in software quality assurance and being a scrum master have given me a unique ability to be a leader with meticulous attention to detail. What Bow needs is someone that can step back and be a part of the remedy. I believe I am that person.

# Matthew Poulin – candidate for Selectman



**Political Experience:** Currently on the CIP Committee in Bow

**Education:** Northeastern University, 1986-1990; University of Southern Maine, 1992-1995, BA in Sociology.

**Profession:** Independent Insurance Agent, Reliable Insurance Solutions LLC, 6 Garvins Falls Road, Suite 101, Concord.

**Organizations/Affiliations:** New Hampshire Association of Independent Agents; Satellite Agency Network and SIAA; MDRT; Knights of Columbus; Pioneer Sportsmen, Inc.; Future in Sight board member; Make A Wish Foundation.

**Family Information:** Fiancé Emily Bibbo; David Poulin; Thomas Poulin; Gloria Bibbo; Caroline Bibbo.

## **Why are you running for an elected office in the Town of Bow?**

Having put 4 kids through the Bow school system, I feel it is my civic duty to give back to the town that has provided such wonderful opportunities to my family. With Many years of management and business ownership, I feel those experiences will enable me to assist not only in the growth of our town, but its proper fiscal management. The emphasis will be on a level tax rate moving forward. I think it is important to residents and business to have a sustainable tax rate, and to provide community services in the most cost efficient manner.

## **What do you think are the top three (3) issues facing the Town right now?**

1. Taxes
2. Fiscal Management
3. Commercial Growth

## **How will your skills/background contribute to the position you are running to fill?**

With 20 plus years in management and running my own independent insurance agency, proper budgeting is essential in a successful business model. After two years on the Capital Improvement Plan (CIP) committee, I welcome the opportunity to be more involved in the day-to-day operations of our town.

# Michael G. Wayne – candidate for Selectman

**Political Experience:** Ran for Select Board in 2015.

**Education:** Associate Electrical Engineering Technology

**Profession:** Manager/Supervisor Electronic Technician

**Organizations/Affiliations:** Bow Community Men's Club; American Legion

**Family Information:** Married to my best friend, Debra, going on 46 years. Son Gregory, Daughter Kathleen, four wonderful grandchildren: Christopher, Jolyn, Cydney, and Rowen, and our dog Charles. Resident of Bow for 22 years.

## **Why are you running for an elected office in the Town of Bow?**

We need to be more proactive rather than reactive which requires planning. Planning must be undertaken to reduce the impact of foreseen and unforeseen events triggered by routine town activities. The EVERSOURCE tax refund, as well as remaining abatements filings, current assessment of the power plant, Bow Junction Water, Business Development, Community Building, Salt Shed replacement, taxes, etc. must be evaluated and plans formulated to address these issues. Communication continues to be lacking, we must put together an effective communication plan that serves our community.

To find a balance between taxes and the needs/wants of our community/citizens.

## **What do you think are the top three (3) issues facing the Town right now?**

Repayment of back taxes to EVERSOURCE/Remaining abatement requests/Current assessment of power plant.

Water extension to Bow Junction

Increase Business Tax Base

## **How will your skills/background contribute to the position you are running to fill?**

Served as the Manager of the Service Operations Center responsible for day to day operation, implementation planning, risk management, system restoration and disaster recovery for the Federal Aviation Administration in Nashua, NH for 15 years. Operational planning, as well as backup planning, was based on research, asking questions, out of the box thinking, subject matter experts input and previous life experiences. Retired with 38 years government service, with a majority of the time serving as a Manager/Supervisor.

As a member of the Capital Investment Committee for the past five years, serving as chair for the past four, which has provided insights into the budget process and town departments. The CIP is a six-year planning document that evaluates future spending with the goal of level funding town capital expenditures.

## Jeff Knight – candidate for Budget Committee

## Joseph P. Rheume – candidate for Budget Committee



**Political Experience:** None.

**Education:** JD, UNH School of Law, 2016. MBA, Southwestern College, KS 2013. BS Criminal Justice, Southwestern College, 2011. AA – Survival Instructor, CC of the Air Force, 2003.

**Profession:** Corporate Attorney at Devine, Millimet & Branch, Professional Association.

**Organizations/Affiliations:**

**Family Information:** Married with five children, four of whom attend Bow Schools. One in high school, one in middle school, and two in elementary school.

### **Why are you running for an elected office in the Town of Bow?**

My wife grew up in Bow and moved here a little over a year ago. We transferred our children to the Bow School system. The kids have all been extremely happy with the transfer, which is unusual in that all four of the kids attending school usually do not agree on much. One even said “I have found my people.” This is similar to how I feel in the Bow community – I have found my people.

I want to make a difference, no matter how small, in people’s lives. If that means helping the school district continue to be fiscally responsible, then I am ready to accommodate.

### **What do you think are the top three (3) issues facing the Town right now?**

1. The over-assessed value of the power plant
2. Balancing the needs of the Bow School District students and fiscal resources
3. Strategic planning for infrastructure of facilities

### **How will your skills/background contribute to the position you are running to fill?**

I served our country in the Air Force for 11 years, during which time I was responsible for a significant budget and oversight of many people. As I transitioned back into the civilian world, I became an attorney. As a corporate attorney, I have been a part of decisions that affect people’s bottom line. There are important decisions to be made regarding the expenditures of tax money. Having a background in public financing (bonds) and having experience with the Internal Revenue Code have given me the tools to follow proper procedure and to make the best judgments with the information at hand.

# Melissa Radomski – candidate for Budget Committee



**Political Experience:** I have no political experience. My experience comes from real world financial experience. I'm not a career politician, but a hardworking Mom of three with a full time and a part time job.

**Education:** Bachelor's of Technology in Agricultural Business, State University of New York, College at Cobleskill; Master's Degree in Accounting and Financial Management, Keller Graduate School.

**Profession:** I've been working in the Accounting and Finance profession for over 15 years. I've spent the last 11 years working as a Financial Controller specializing in budgeting and financial planning. Currently I am the Controller for a publicly traded corporation in the life sciences space, specializing in biotechnology. Additionally, I teach Financial Modeling part time at Southern New Hampshire University.

**Family Information:** My beautiful family comprising my loving husband and three wonderful children, ages 9, 8, and nearly 2. My children currently attend Bow Elementary School. We moved to Bow in April 2017 for the wonderful school district. Our children are thriving in such a positive environment. Additionally, my husband owns his own successful business specializing in the construction and maintenance of waterfalls and features. I should also mention our two pups, who round out this crazy family.

## **Why are you running for an elected office in the Town of Bow?**

Being a hardworking mom of three, I understand the value of every dollar. I am the primary breadwinner in my family and I know how hard we all work for our money. With all the recent activity and financial uncertainty in Bow, I am scared as a taxpayer, a resident, and a Mom for the future. I am running to be on the budget committee to try and help to allocate the town's funds so that the things we hold dear will not suffer greatly due to the recent activity and create some fiscal responsibility. I can't speak for how things have run previously on the budget committee, but I'm hoping that my expertise and genuine concern for the town of Bow can be a welcome contribution and asset.

## **What do you think are the top three (3) issues facing the Town right now?**

I think the top issue we have in Bow today is our fiscal obligation to Eversource. We need to minimize the impact to the residents of Bow and come up with a creative solution to keep our community strong. As a mom of three, I know that the second greatest issue we face is a lack of resources. Even without the added burden of Eversource, the dollar is going less and less far in 2018. In my career,

I've seen a lot of wasted spending and I've developed a ton of methods to stretch the dollar. I'd like to see what I can do to stretch the dollar for the town of Bow. And lastly, I believe that the Community Center will be a hot topic in the next few years. We need to give the citizens of Bow an opportunity to weigh in and vote on that decision properly. Whether we demolish it or update it, the decision should fall to those most impacted, the voters.

**How will your skills/background contribute to the position you are running to fill?**

I've spent more than a decade perfecting my management and fiscal skills within my field. I spend every day working on budgets and forecasting and I have dedicated my career to driving cost out and stretching the dollar farther. Top that off with three very expensive children and I understand the value of each and every dollar that we spend. I may not have all the answers, but I honestly believe that I can be a great contribution for Bow. I am hoping to help make Bow a stronger and more cohesive community and to fight for what is right. No, I'm not a career politician and I have never run for office. But I am a person who cares. As a mom, a wife, a daughter, a sister, and a career woman, I am not afraid of hard work.

**Ben J. Kiniry – candidate for Budget Committee**

## C. Peirce Hunter – candidate for Library Trustee



**Political Experience:** I have been a Baker Free Library Trustee since 2016.

**Education:** SUNY Downstate Medical School, Brooklyn, NH – MD 1987; University of Michigan School of Public Health, Ann Arbor, MI – MPH, 1983; Hamilton College, Clinton, NY – BA, 1979.

**Profession:** Pediatrician, Dartmouth Hitchcock, Bedford, NH

**Organizations/Affiliations:** NH Children’s Trust, Child Abuse Prevention Agency (past Board of Directors member and Chair); Child Health Services, Manchester, NH (past Board of Directors member).

**Family Information:** Lives in Bow since 2001 with wife Jill and 2 daughters.

### **Why are you running for an elected office in the Town of Bow?**

The Hunter family has always enjoyed and supported the library. Our children were introduced to books and reading through the Rookie Readers program. As they have grown they have become avid readers, and continue to participate in the life of the library community through the Teen Activity Group. As a family we appreciate the access to books, journals, DVDs, and on-line materials that the library offers.

So, I am excited to continue as a Library Trustee. After benefiting so greatly from the library over the years, it is time to help make sure that this important community resource continues to thrive and grow, and is available to future generations.

### **What do you think are the top three (3) issues facing the Town right now?**

With respect the library...

Times are changing. As books and other media increasingly go online many may think that a bricks and mortar library will become a thing of the past. Yet I believe that the library will always be an important, indeed critical, community resource. I think of the library as the place where children are introduced to the joy of reading, and where adults can pursue their interests. In the library there are trained and knowledgeable staff who can recommend a good read to an adult, help a new parent select a book for their child, open new horizons to preteens and teens. The building itself is a place where community groups can gather.

The challenge ahead is keeping the library alive, vibrant and relevant in these changing times. To that end, it is important to find, hire, support and retain talented library staff and leadership. (The Baker Free Library is in great shape in this regard.) Also critical is continuing to support the library financially so that it may carry out its role in the community. Finally, a trustee must be an advocate for the library to communicate why the library is important to the town.



**How will your skills/background contribute to the position you are running to fill?**

I have served on non-profit boards, including 3 years as the Chair of the NH Children's Trust Board of Directors. I believe that the most important skills are being open to and listening to other's ideas, synthesizing the diverse opinions presented, and finding consensus so that the organization may move forward. These are the skills I bring to the Baker Free Library now as a Trustee.

**Jennifer Warburton – candidate for Library Trustee**



**Political Experience:** This would be my first elected position.

**Education:** Juris Doctorate; Masters in Library Science

**Profession:** I am an attorney with the family law firm Shanelaris & Schirch, PLLC in Nashua and I am the Director of Library Services at Pinkerton Academy.

**Organizations/Affiliations:** New Hampshire Bar Association; TEDxAmoskeag; Department of Education Licensed Library Media Specialist.

**Family Information:** I have two children. My oldest is Sadie who graduated from Bow High School in 2017 and is now a freshman at Smith College. My son is London who is a junior at Bow High School. We are active in the school music programs (London is in chorus, band, string orchestra, and jazz band at BHS), Nordic ski program, and rowing.

**Why are you running for an elected office in the Town of Bow?**

Bow is stronger when more people take a turn to help contribute their experience and knowledge in a way that benefits our community.

**What do you think are the top three (3) issues facing the Town right now?**

1. Preserving our community’s heritage by keeping Bow affordable for our neighbors on fixed or limited incomes.
2. Creativity in balancing our books to pay for our Eversource valuation debt and bonds while maintaining the quality of our outstanding schools, library, police, and other public services.
3. Keeping our sense of community.

**How will your skills/background contribute to the position you are running to fill?**

I am running for Library Trustee and my day job is as the librarian at Pinkerton Academy. I value how a library can be a gathering place and an anchor point for a community. I understand the need for libraries to evolve to meet the needs of a community. I value literacy, including information literacy and how the library provides the resources to help our citizens find reliable news sources. As an attorney, I also understand the value of understanding all sides of an issue in order to make informed decisions based on facts.

# **Jennifer Strong-Rain – candidate for School Board**

**Political Experience:** Bow School Board; Budget Committee; Capital Improvement Plan Committee (CIP).

**Education:** BS in Child Development, Colby-Sawyer College.

**Profession:** Preschool Instructor/Lab School Teacher, Concord Regional Technical Center, Concord High School.

**Organizations/Affiliations:** Educators Rising; End 68 Hours of Hunger

**Family Information:** I have been married to my husband, Jeff, for 19 years. We have lived in Bow for the past 16 years. We have two sons, Connor who is 15 and a sophomore at Bow High School, and Logan who is 12 and in 6th grade at Bow Memorial School.

## **Why are you running for an elected office in the Town of Bow?**

Education is my passion. I have been teaching for over 20 years and a member of the Bow school board for three years. I believe my professional experience enables me to bring a unique perspective to the board keeping me well informed about what our children need to be successful and up-to-date about issues that impact our town budget. I find serving our community to be rewarding, and I want to continue to work with others in Bow to keep our town moving in a responsible and positive direction.

## **What do you think are the top three (3) issues facing the Town right now?**

1. We need to balance the needs of the town and the schools, especially in light of the Eversource ruling. The impact of this ruling will be enormous, and our elected officials have to approach this problem with an open mind so that we can meet the needs of everyone in Bow.
2. It's time to bring Bow together again. Over the past few years, we became divided into "us" versus "them." Now more than ever, we need to realize that we are all one "us." Together we can make Bow better for all of us!
3. With our tax rate growing, we need to attract more business to Bow while preserving the charm and uniqueness we all love.

## **How will your skills/background contribute to the position you are running to fill?**

I have been fortunate to be able to rely on a wide range of experience while serving on school board for the past three years. I have used my experience as an educator, my concern as a parent, my mindfulness as a taxpayer, and my responsibility as a school board member to examine each issue and best represent all concerned. I have never used my position as an elected official to drive my own personal agenda. Rather, I've tried to speak to the people of the community, gather as much info as I can, and make the best decision possible for both the town and the school. Serving on school board, CIP, and Budget Committee has given me the experience to be a successful and well-rounded elected official who can collaborate with others to achieve positive outcomes. I look forward to serving the people of Bow for another term.

# **Rob Hollinger – candidate for School Board**

**Political Experience:** Budget Committee, 2015-2018; Bow Community Men's Club President, 2012-2016.

**Education:** BSc degree in Geology/physics, Concordia University

**Profession:** Owner/President, Venture Construction

**Organizations/Affiliations:** Bow Men's Club

**Family Information:** Married with 4 children, we have lived in Bow since 2000. All 4 children have gone through or are currently enrolled in the Bow School District.

## **Why are you running for an elected office in the Town of Bow?**

I have lived in Bow for almost 18 years and have 4 children that are in the Bow School District or have graduated from it. I was elected to the budget committee in 2015 and understand how the school operates on budget aspects and believe I can use my skills and training to ensure we continue to offer the best education system in the area.

## **What do you think are the top three (3) issues facing the Town right now?**

The top three issues facing the town right now are the PSNH lawsuit that we have recently lost and now must pay back up to 12 million dollars, the money should be paid back rapidly to avoid interest cost and ensure it down not strangle the town in the long term but we cannot do it at the expense of our education system.

Another top issue is the BES renovation that needs to happen, the school has been neglected for over 30 years and is need of life safety, mechanical and aesthetic upgrades.

The other issue is the new contracts with the teachers and support staff union will begin negotiations this summer, salaries and benefits are by far the largest portion of the school budget amounting to almost 80% of the budget. With the financial situation the town is in at the moment entering these negotiations will be crucial for us.

## **How will your skills/background contribute to the position you are running to fill?**

For many years I have owned and operated a construction company in Concord NH that operates nationwide, I am accustomed to contract negotiations, purchasing equipment and facilities maintenance. I believe I can contribute to the school district.

## **John E. Rich, Jr. – candidate for School Clerk**

## **Jennifer McDaniel – candidate for Supervisor of the Checklist (6 year)**

**Political Experience:** I have been serving as the interim Supervisor of the Checklist since August 2017.

**Education:** BA Psychology

**Profession:** Library Assistant at Bow Elementary School

**Organizations/Affiliations:** Destination Imagination coach

**Family Information:** Married to Lyle McDaniel; 2 boys ages 16 and 13

### **Why are you running for an elected office in the Town of Bow?**

As a military family we have always had to move every few years and I never felt like I could put down roots anywhere. Now that my husband has retired from the Marine Corps and we have chosen to make Bow our permanent home, I want to be more involved in my town and feel a deeper connection to my community.

### **What do you think are the top three (3) issues facing the Town right now?**

How will the power plant issue affect future taxes?

What is the best way to deal with the community center?

Lowering property taxes while maintaining our excellent schools.

### **How will your skills/background contribute to the position you are running to fill?**

While serving as the interim Supervisor of the Checklist since August, I have been training with the other Supervisors and have gained valuable experience in navigating the necessary computer software. I believe my previous administrative experience as the assistant to the former Director of the National Institute of Mental Health, as well as my skills in communication, organization, and problem solving, will make me an effective addition to the town government.

## **Lisa Cohen – candidate for Supervisor of the Checklist (2 year)**

## **Mridula Naik – candidate for Town Clerk**

## **Peter Imse – candidate for Town Moderator**

**Political Experience:** Town Moderator since 1998

**Education:** Lawrence University, BS, 1974; University of Michigan Law School, JD 1977.

**Profession:** Attorney at Sulloway & Hollis, PLLC, Concord, NH since 1977.

**Organizations/Affiliations:** Bow Rotary Club; South Congregational Church; Freese Brothers Big Band; NH Health and Education Facilities Authority; NH Bar Association Ethics Committee.

**Family Information:** Spouse – Deb; Daughters – Joanna, Vanessa, and Gillian.

**Why are you running for an elected office in the Town of Bow?**

I believe that we all have a responsibility to serve our communities in whatever manner we are able.

I hope that my presence as Moderator has helped our Town Meetings to remain meaningful and productive experiences for our citizens.

**What do you think are the top three (3) issues facing the Town right now?**

- Balancing the desire to have the Town and Schools continue to provide service and facilities at the levels that brought us all to Town with efforts to lower taxes below the levels that are needed to maintain such services and facilities.
- Development of the River Road/Route 3A area with appropriate commercial and industrial uses.
- Continuing to welcome and integrate the citizens of Dunbarton into our Town and School communities.

**How will your skills/background contribute to the position you are running to fill?**

I believe that my sense of humor, organization, knowledge of the law, common sense, fairness, and ability to speak publicly have helped me to be effective as Town Moderator in years past, and will continue to help me in the future.

## **Roland Gamelin – candidate for Town Treasurer**

**Political Experience:** Incumbent for Town Treasurer

**Education:** AS, NH Tech (Manchester); BS, NH College (SNHU)

**Profession:** Director of Operations, Autoserv Dealerships

**Organizations/Affiliations:** NHSOA (NH Soccer Officials); IAABO (NH Basketball Officials); Trustee and Past President of Manchester Boys & Girls Club; Past Treasurer, Bow Athletic Club

**Family Information:** Married 40 years to wife Laurel; 2 daughters, Danielle and Jillian; 2 granddaughters Brayley and Ayla.

## **Jonathan Marvin – candidate for Trustee of the Trust Funds**